

# Building Women's Leadership:

## The Contribution of Australia Awards Scholarships



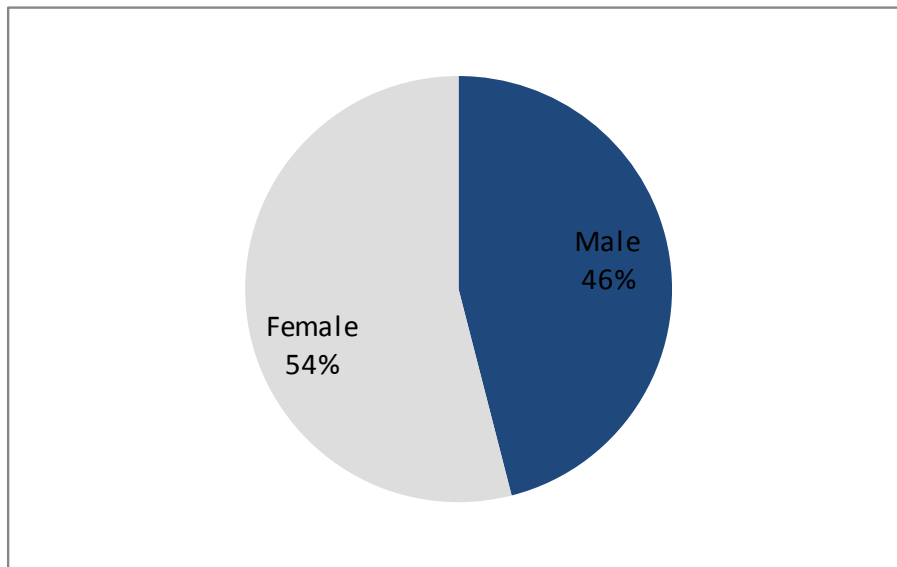
[Janet](#)



# Australia Awards Scholarships

- One of the **largest elements** of Australia's aid program, operating for over 50 years
- Historically performed strongly on gender parity, **more than 50%** of our awardees are women

**Gender Ratio of 2015 Intake Australia Awards Scholarships**



# Evaluation Outcomes

- DFAT welcomes the evaluation and supports the findings
- Scholarships contribute strongly to women's **professional development and leadership**
- Guides us to strengthen the Australia Awards program



# So where to from here?

The Australia Awards Global Strategy - 5 investment principles:

1. Alignment with Australia's development, economic and public diplomacy priorities
2. Equity of access
3. Merit based selection
4. Value for money and evidence-based decision making
5. Promote the Australia Awards amongst awardees, partner institutions and countries and within Australia



# So where to from here?

- Explicit objective of empowering women
- Where women are most needed
- Specific awards
- Quotas
- Unconscious bias
- Barriers to entry
- Post award opportunities



# Reporting and Performance

- Aid Program Performance Report
- Introduce Global Tracer Study Facility
- Celebrating stories

